

ZSFG 2025 Annual Education

Course Name	Course Code	Duration*	Assigned to:	Enrollment Date	Course Deadline
1. 2025 ZSFG Core Course – All Staff <i>Includes the following:</i> <ul style="list-style-type: none"> • Bloodborne Pathogens** • Emergency Management and Disaster Preparedness** • Employee Health and Safety Training** • Hazardous Communications** • Identifying and Preventing Abuse** • Infection Control** • Radiation Safety Awareness** • MRI Safety** • National Patient Safety Goals** • Stroke Program Education** • Baby Friendly** • 2025 SF Learning Users Satisfaction Survey 	DPH92500	2 hrs. 45 mins	All Staff***	6/12/25	12/12/25
2. 2025 ZSFG Tuberculosis Education and Annual Tuberculosis Risk Assessment	DPH92538	10 mins	All Staff***	6/12/25	12/12/25
3. 2025 ZSFG Active Shooter Preparedness	DPH92502	25 mins	All Staff***	6/12/25	12/12/25
4. 2025 ZSFG Workplace Violence Prevention <i>Includes CPI and ZSFG-specific content. Aligns with the DHR WVP e-learning course.</i>	DPH92525	30 min	All Staff***	6/12/25	12/12/25
5. 2025 ZSFG Clinical Competencies -Clinical Staff <i>Includes the following:</i> <ul style="list-style-type: none"> • National Patient Safety Goals – Clinical • Stroke Education – Clinical • Traumatic Brain Injury 	DPH92501	35 mins	ZSFG Clinical Staff	6/12/25	12/12/25

*Approximate time to complete course

** Pre-Test/Test out option

***All staff: Non-Clinical, Clinical Other, Provider, Nursing, Courtesy, Travelers

Updated 1/20/24

Course Name	Course Code	Duration*	Assigned to:	Enrollment Date	Course Deadline
6. 2025 ZSFG Surgical Services - Annual Update <i>Includes the following:</i> <ul style="list-style-type: none"> Surgical Site Improvement Project Transfusion Review 	DPH92503	40 mins	Nursing Staff working in the Operating Room	6/12/25	12/12/25
7. 2025 ZSFG EMTALA - Annual Update	DPH92504	30 mins	Providers and nursing staff in ED, PES, L&D, Pediatrics, & Urgent Care	6/12/25	12/12/25
8. 2025 ZSFG Preventing Catheter Infections - Annual Update	DPH92505	20 mins	Inpatient nursing staff: ED, Med-Surg, PeriOp, and ICU	6/12/25	12/12/25
9. 2025 ZSFG Restraints - Annual Update	DPH92506	40 mins	Providers and Nursing staff working in the ED, Med-Surg, Psych, ICU, and PES	6/12/25	12/12/25
10. 2025 ZSFG Moderate and Deep Sedation - Annual Update**	DPH92509	60 mins	RNs, NPs, and Nurse Managers working in the ICU, NICU, ED, PACU, IR, Cardiac Cath Lab, GI, 6G, and 1N	6/12/25	12/12/25
11. 2025 ZSFG Blood Transfusion – Annual Update	TBD	TBD	Providers and RNs working in the ED, Med-Surg, ICU, L&D, PeriOp, 6G, and Infusion Center		
12. 2025 ZSFG Influenza Vaccine Standardized Procedure	DPH92521	30 mins	RNs, Special Nurses, and Nurse Managers working in 4A, L&D, NICU, Pediatrics, ICU, Med-Surg, PACU, Psych and PES	6/12/25	12/12/25
13. 2024/25 ZSFG Dignity in Childbirth and Pregnancy - Anti-Racism Tools	DPH92532	60 mins	All Providers, Nursing and Nursing Allied Health personnel in L&D, NICU, Peds, and 5M	6/12/25	12/12/25

*Approximate time to complete course

** Pre-Test/Test out option

***All staff: Non-Clinical, Clinical Other, Provider, Nursing, Courtesy, Travelers

Updated 1/20/24

14. 2025 ZSFG Inclusive Perinatal Care for LGBTQ Families	DPH92522	TBD	All Providers, Nursing and Nursing Allied Health personnel in L&D, NICU, Peds, and 5M	6/12/25	12/12/25
---	----------	-----	---	---------	----------

*Approximate time to complete course

** Pre-Test/Test out option

***All staff: *Non-Clinical, Clinical Other, Provider, Nursing, Courtesy, Travelers*

Updated 1/20/24

DPH Privacy and Compliance

The Privacy and Compliance online trainings are created and managed by the DPH Office of Compliance and Privacy Affairs. For assistance with these courses, contact compliance.privacy@sfdph.org.

Course Name	Duration*	Assigned to
1. Part 1 DPH Annual Compliance and Privacy Training	40 mins.	All Staff***
2. Part 2 DPH Annual Compliance and Privacy Training	5 mins.	All Staff***

Citywide Online Trainings

The Citywide online trainings are created and managed by the City and County of San Francisco, Department of Human Resources, Workforce Development Division. For assistance with these courses, please visit <https://sfdhr.org/employee-online-trainings> or contact dhrr.ids@sfgov.org.

Course Name	Duration*	Assigned to:
Bystander Training	11 mins	All Staff*** Required every other calendar year
Cybersecurity Privacy Training	6 mins	All Staff***
Cybersecurity Training	60 mins	All Staff*** Required annually every fiscal year
Cybersecurity Training for Supervisors	20 mins	Training for Supervisors and Managers; Required annually every fiscal year for all classifications with supervisory designations
Equitable, Fair, and Respectful Workplace	35 mins	All Staff*** Required every other calendar year
Harassment Prevention Training	60 mins	All Staff*** Required every other calendar year for non-supervisory classifications
Harassment Prevention Training for Supervisors, Managers, and Leads	2 hrs.	Training for Supervisors and Managers; Required every other calendar year for all classifications with supervisory designations
Introduction to Implicit Bias	26 mins	All Staff*** Recommended for all City employees
Telecommuting for Employees ("Is Telecommuting an Option for Me?"):	11 mins	Required for all employees who will telecommute

*Approximate time to complete course

** Pre-Test/Test out option

***All staff: Non-Clinical, Clinical Other, Provider, Nursing, Courtesy, Travelers

Updated 1/20/24

ADDITIONAL REQUIRED TRAINING

Page 5 of 5

Course Name	Duration*	Assigned to:
Telecommuting for Supervisors ("Managing a Telecommuting Employee")	17 mins	Training for Supervisors and Managers who will manage a telecommuting employee; Required for supervisors who will manage a telecommuting employee
Transgender 101	30 mins	All Staff*** Required every other calendar year
Whistleblower Program Training	5 mins	All Staff*** Required during onboarding and annually every calendar year for all employees
Whistleblower Protections - Supervisor Duties	5 mins	Training for Supervisors and Managers; Required by April annually for all classifications with supervisory designations

*Approximate time to complete course

** Pre-Test/Test out option

***All staff: Non-Clinical, Clinical Other, Provider, Nursing, Courtesy, Travelers

Updated 1/20/24